

Why

Mission Statement

Respond to the needs of Save the Children and the wider sector, to grow and develop a **professional, skilled and prepared humanitarian response** capability at a time of ever increasing crisis.

Vision

Humanitarian **responses will be well staffed by trained professional humanitarians** who are able to fulfil the needs required, especially at the national and regional level.

What



Principles and Approaches

Acted as an **influential contributor** to sector-wide **thinking** on humanitarian capacity building.

Targeted **large scale impact** for the sector via **strategic partnerships**.

Engaged staff from 10 NGOs from 27 country offices to participate in our second **pilot to test proof of concept**.

Developed a **white paper on best practice** for sector- wide mentoring.

Explored **different technologies** to ensure we have a quality **sustainable** programme.

Provided **resources and webinars** to maximise engagement and retention of mentees and mentors.

Collected meaningful data about the success of the project over two pilot cycles, so that as a group, we can **develop a mentoring framework** that can be taken to scale across the sector.

How

Capacity building research projects
Social learning
Expert consultation
Online programmes
Coaching and mentoring
Experiential learning
Cascade learning