

SAVE THE CHILDREN FUND

Summary of a (Virtual) Meeting of the Board of Trustees on 18th March 2021

Trustees

Present:

Tsitsi Chawatama (TC), *Chair*
 Arabella Duffield (AD)
 Anne Fahy (AF)
 Babatunde Soyoye (BS)
 David Ripert (DR)
 Dianna Melrose (DM)
 Jahnine Davis (JD)
 Jessica Gladstone (JG)
 Kajal Odedra (KO)
 Mark Swallow (MS)
 Razia Khan (RK)
 Richard Winter (RW)

Apologies:

Tanuja Randery (TR)

In Attendance

Executive Directors:

Kevin Watkins (KW), *Chief Executive*
 Fiona Clark (FC), *Executive Director of Transformation*
 Francis D'Souza (FD'S), *Chief Financial Officer*

Gemma Sherrington (GS), *Executive Director of Fundraising & Marketing*
 Gwen Hines (GH), *Executive Director of Global Programmes*
 Kirsty McNeill (KMcn), *Executive Director of Policy, Advocacy & Campaigns*
 Marcia Weekes (MW), *Interim Executive Director of People (Item 7 only)*

Staff:

Habibunnisha Patel (HP), *General Counsel and Company Secretary*
 Reema Malhotra (RM), *Chief of Staff*
 Sam Pow (SP), *Administrative Advisor*
 Charlotte Knight (CK), *Compliance Officer (Minutes)*
 Rebecca Escott-New (RE-N), *Head of Organisational Performance & Accountability (Item 3 only)*
 Dan Paskins (DP), *Director of UK Impact (Item 4 only)*
 Jon Curry (JC), *Chief Information Officer (Item 6 only)*
 Ammara Khan (AK), *Director of Diversity & Inclusion (Item 7 only)*

Agenda:

1. Introduction to meeting
2. Chief Executive's report
3. 2022-24 strategy plan
4. Impact for children: spotlight on our UK work
5. Finance and budget update
6. Digital strategy
7. People and Culture Q1 reflections
8. Regular Business
9. Trustee and CEO closed session
10. Trustee only session and close

Item 1. Introduction to meeting: Tsitsi Chawatama (TC) opened the meeting with some reflections as Save the Children UK (SCUK)'s newly appointed Chair of the Board. TC highlighted the passion and enthusiasm across the organisation in achieving its mission for children, in the wake of a turbulent year. TC identified areas of focus for the year ahead: 1) our role and contribution to

the wider global Save the Children movement 2) our future strategy and ensuring the organisation is fit for purpose and 3) our people and culture work, and continuing to embed this across SCUK.

Item 2. Chief Executive's report: Kevin Watkins (KW) reflected on the impact of 2020 on the organisation, including COVID-19 and the Black Lives Matter movement. He recognised the resilience and determination of staff and credited our Wellbeing team for their work. KW acknowledged his decision to step down as CEO and noted that TC would be leading on recruitment.

Item 3. 2022-24 strategy plan: Fiona Clark (FC) outlined the context for the 2022-24 strategy and the development process. The Board requested further strategy discussions and asked to be updated on the direction of travel for the global movement.

Item 4. Impact for children: spotlight on our UK work The Board welcomed Dan Paskins (DP), who outlined the context for SCUK's UK work and noted that the attainment gap experienced by children as a result of poverty had been deepened by the pandemic. DP also shared that there are causes for hope in the community-level responses that have been driven by the pandemic, and that SCUK is well-placed to connect individuals and other groups working for children.

Item 5. Finance and budget update: Francis D'Souza provided an update on our 2020 financial outturn, and income projections for 2021. Gemma Sherrington shared an update on plans to invest to grow income.

Item 6. Digital strategy: The Board welcomed Jon Curry (CIO), who highlighted the importance of digital being embedded across and throughout SCUK. He further noted the progress in digital that has been enabled by the shift to remote working in 2020 and the investment that had been made in the team.

Item 7. People and Culture Q1 reflections: The Board welcomed Ammara Khan (AK), who shared some initial reflections on SCUK's diversity and inclusion (D&I) work. AK also talked through progress being made against our D&I strategy. The Board also welcomed Marcia Weekes (MW), who talked through the impact of a renewed focus on culture and prioritisation within the HR team. KW thanked MW on behalf of SCUK, noting the impact she had made in a short space of time.

Item 8. Regular Business: The Board considered its regular business. This included governance and safeguarding reports, subcommittee updates and a risk and Health & Safety update.

Item 9: Trustee and CEO only session

Item 9. Trustee only session and close.