

SAVE THE CHILDREN FUND
Summary of a (Virtual) Meeting of the Board of Trustees
on 14th July 2021

TrusteesPresent:

Tsitsi Chawatama-Kwambana (TC), *Chair*
Arabella Duffield (AD)
Babatunde Soyoye (BS)
David Ripert (DR)
Dianna Melrose (DM)
Jessica Gladstone (JG)
Kajal Odedra (KO)
Razia Khan (RK)
Richard Winter (RW)

Apologies:

Tanuja Randery (TR)
Mark Swallow (MS)
Anne Fahy (AF)
Jahnine Davis (JD)

In AttendanceExecutive Directors:

Gwen Hines (GH), Interim Chief Executive
Fiona Clark (FC), Executive Director of
Transformation
Francis D'Souza (FD'S), CFO
Gemma Sherrington (GS), Executive Director
of Fundraising & Marketing
Kirsty McNeill (KMcn), Executive Director of
Policy, Advocacy & Campaigns
Adam Berthoud (AB), Interim Executive
Director of Global Programmes

Staff:

Habibunnisha Patel (HP), General Counsel
and Company Secretary
Victoria McDonald (VM), Assistant Company
Secretary (Minutes)
Reema Malhotra (RM), Chief of Staff
Sam Pow (SP), Project Advisor, CEO's Office
Jayne Liu (JL), Head of Risk Management
(Item 4c only)

Agenda:

1. Introduction to meeting
 2. Interim Chief Executive's report
 3. Localisation and decolonisation of aid
 4. Regular business
 5. People and Culture discussion
 6. Finance and budget discussion
 7. UK and Global strategy session
 8. Trustee and ELT closed session 1
 9. Trustee and ELT closed session 2
 10. Trustee only session, goodbye to Kevin, and close
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Item 1. Introduction to meeting: Tsitsi Chawatama-Kwambana (TC) opened the meeting and welcomed new staff members including Victoria McDonald (VM) as Assistant Company Secretary, Gwen Hines (GH) as Interim CEO and Adam Berthoud (AB) as Interim Executive Director of Global Programmes.

Item 2. Interim Chief Executive's report: Gwen Hines (GH) reflected on three key areas 1) the global hunger crisis, 2) the UK's aid cuts, and 3) our work on diversity and inclusion (D&I). The

Board thanked Kirsty McNeill (KMcN) and the team for their advocacy and hard work on the aid cuts.

Item 3. Localisation and decolonisation of aid: The Board welcomed Degan Ali (DA), Executive Director of Adeso, with whom we have been working on pillar three of the D&I strategy – how we rebalance and shift power. DA led a Board discussion on next steps in developing Save the Children’s strategy around locally led action.

Item 4. Regular Business: The Board considered its regular business. This included a governance report, SCA/SCI Board update, subcommittee updates, and a risk update. Trustee reappointments for Trustees reaching the end of their first term were also approved by the Board.

Item 5. People & Culture discussion: Fiona Clark (FC) and Pria Rai (PR) shared regular People & Culture updates, and highlighted the work that has happened around the D&I agenda, including launching the Equal Pay working group. The Board received the regular Safeguarding and Whistleblowing reports, and approved the updated Whistleblowing policy. Dianna Melrose (DM) shared her reflections from staff feedback in her role as Staff Liaison Trustee.

Item 6. Finance and budget discussion: Francis D’Souza (FD’S) provided an update on the latest full year financial forecast for 2021, 2022-2024 modelling, and the 2022 budget process.

Item 7. UK and global strategy session: The Board welcomed Inger Ashing (IA), CEO of Save the Children International (SCI), who shared her core takeaways, opportunities and challenges presented by the global strategy. The Board then signed off SCUk’s strategy outline.

Item 8. Trustee and ELT closed session 1

Item 9. Trustee and ELT closed session 2

Item 10. Trustee only session, goodbye to Kevin, and close.