

SAVE THE CHILDREN FUND

Summary of a (Hybrid) Meeting of the Board of Trustees on 13th October 2021

Trustees

Present:

Tsitsi Chawatama-Kwambana (TC), *Chair*
 Arabella Duffield (AD)
 Richard Winter (RW)
 David Ripert (DR)
 Dianna Melrose (DM)
 Jessica Gladstone (JG)
 Kajal Odedra (KO)
 Razia Khan (RK)
 Anne Fahy (AF)
 Jahnine Davis (JD)
 Mark Swallow (MS)
 Babatunde Soyoye (BS) *first 2 hours only*

In Attendance

Executive Directors:

Gwen Hines (GH), Chief Executive
 Fiona Clark (FC), Executive Director of Transformation
 Francis D'Souza (FD'S), CFO
 Gemma Sherrington (GS), Executive Director of Fundraising & Marketing

Kirsty McNeill (KMcN), Executive Director of Policy, Advocacy & Campaigns
 Adam Berthoud (AB), Interim Executive Director of Global Programmes

Staff:

Habibunnisha Patel (HP), General Counsel and Company Secretary
 Reema Malhotra (RM), Chief of Staff
 Victoria McDonald (VM), Assistant Company Secretary (Minutes)
 Rebecca Escott-New (REN), Head of Organisational Performance & Accountability (*item 3*)
 Kate Hewitt (KH), Director of Brand & Creative (*item 3*)
 Emma Cooke (EC), Head of Brand (*item 7*)
 Dani Adams (DA), Innovation Transformation Lead (*item 8*)
 Gwil Purchase (GP), Senior Humanitarian Collaborative Initiatives Programme Manager (*item 8*)
 Dan Paskins (DP), UK Impact Director (*item 10*)

Agenda:

1. Introduction to meeting
2. Chief Executive's report
3. SCUUK 2022-2024 strategy update
4. Regular business
5. People and Culture discussion
6. Finance and budget discussion
7. Powering Possible campaign
8. Innovation tests and plans
9. Trustee and ELT closed session 1
10. Trustee and ELT closed session 2
11. Trustee and CEO closed session
12. Trustee-only session

Item 1. Introduction to meeting: Tsitsi Chawatama-Kwambana (TCK) opened the meeting and shared thanks to teams across the organisation involved in putting together a hybrid Board meeting.

Item 2. Chief Executive's report: Gwen Hines (GH) reflected on three key areas 1) Afghanistan, 2) the Global hunger crisis, and 3) Universal Credit cuts.

Item 3. SCUK 2022-2024 Strategy update: The Board were shown a video launching the 2022-2024 strategy, and were presented the internal and external facing versions of the strategy by Kate Hewitt (KH) and Rebecca Escott-New (REN). The Board discussed SCUK's role in contributing to the Global strategic goals, as well as the organisation's work on climate change.

Item 4. Regular Business: The Board considered its regular business. This included a governance report, SCA/SCI Board update, subcommittee updates, and a risk update.

Item 5. People & Culture discussion: Fiona Clark (FC) and Pria Rai (PR) shared regular People & Culture updates, and highlighted the work that is being undertaken on future workplace plans. The Board received the regular Safeguarding and Whistleblowing reports, and Dianna Melrose (DM) shared her reflections from staff feedback in her role as Staff Liaison Trustee.

Item 6. Finance and budget discussion: Francis D'Souza (FD'S) provided an update on the 2021 financial performance and the 2022 budget.

Item 7. Powering Possible Campaign: The Board received a presentation and video from Emma Cooke (EC) on the Powering Possible campaign, highlighting the three essential elements for Powering Possible: purpose and impact, attributes and identity.

Item 8. Innovation Tests & Plans: The Board heard from Gwil Purchase (GP) and Dani Adams (DA) about developments in innovation work by the Bubble over 2021, and the Bubble's priorities for 2022.

Item 9. Trustee and ELT closed session 1

Item 10. Trustee and ELT closed session 2

Item 11. Trustee and CEO closed session

Item 12. Trustee-only session