



IN HUMANITARIAN SETTINGS, LIVES ARE AT RISK.

It is vital that humanitarian operations staff can prepare for, and take charge of, programmes in a way that delivers equitable, high standard quality aid.

The Field Managers role is pivotal in enabling effective humanitarian response, yet many are frequently asked to take on the role with limited prior experience, and often must learn on the job. The Field Manager in Emergencies Learning and Development programme (FIELD) programme aims to strengthen the local and national capacity of those undertaking this front-line managerial role. This means the capacity of local organisations to find, organise and mobilise staff and resources are improved, which in turn improves the speed and quality of response for those affected.

The FIELD programme is a free, comprehensive online learning resource that removes barriers to participation so people can learn whenever they want and from wherever they are. There is low bandwidth functionality built into the course from video transcripts to the [Kaya Mobile app](#) that allows learners to complete the course offline. Using computer game technology to create serious games, learners have a chance to use their knowledge and skills, make decisions and see the outcome of their choices, all in a safe, digital environment.

With this ground-breaking approach to online capacity strengthening, we work closely with many other agencies to ensure quality content – we design, develop and deliver the programme for humanitarians, with humanitarians. Subject matter experts who help generate content also have access to an online community of practice to continually learn from and connect with peers.

KEY LEARNING PHASES OF THE FIELD PROGRAMME:

Our online offer is comprehensive and practical. Designed around easy-to-follow learning pathways, it covers operational planning and implementation as well as core leadership and management skills.

“The cross-cutting subjects pathway can be taken by anyone local or international as they help in times of untimely catastrophe like the cyclone Idai which befell my country Zimbabwe without preparations. My friends, if they take this course, it will help in a greater way in times of need.”

*Nour, Participant**

“I will share the link with all the management team in our organization and train all staff under my supervision”

*Jorge, Participant**

THE VALUE OF DIGITAL

With the FIELD programme being online, it has the potential to:

- Have a truly global reach, removing barriers to participation compared to traditional training
- Provide new avenues towards localisation
- Continually innovate through different modes of e-learning
- Maximise the use of serious computer game technology, offering a forward thinking, cost free, accessible new way of delivering simulation-based training, which has been proven to be extremely effective as a modality due to simultaneous engagement of affective and cognitive processes.
- Signpost to other online learning resources, raising awareness of other opportunities and creating a learning hub.

“The visual aspect of the course is amazing and helps in retaining information.”

Hope, Participant



Since launching on October 2019, we have had over 2700 registrations (31% women, 69% men)

We believe that enabling national staff is the most effective way of developing humanitarian capacity across the entire sector. We currently have over 640 national staff registered on FIELD, and that figure will grow.

WHO IS THE FIELD PROGRAMME FOR?

FIELD is geared towards national staff working across the sector, whether they work for International Non-Governmental Organisations (INGOs), national and local NGOs, civil society organisations or other humanitarian organisations. It is also used by people in a range of positions from different sizes of organisations. We welcome all to learn with us. **Humanitarians from a range of backgrounds, and at mid-level of their career are enthusiastically telling us it works for them.**

KEY TOPICS COVERED BY THE FIELD PROGRAMME:

Learners will become confident in the role of a FIELD manager through pathways including: **Cross-cutting subjects** (Equality, Diversity and Inclusion, Safeguarding, and Staff Care and Wellbeing); **Working in a Humanitarian Context; Finance and Grant Management; Logistics; Leading and Managing People; Monitoring, Evaluation Accountability and Learning; Safety and Security; Project Management; and Advocacy and Media Communications.**

Through a guided process of understanding, applying, analysing, and evaluating, learners will apply new knowledge and skills, and have the opportunity to model behaviours in line with learning objectives. Each pathway is comprised of a suite of modules containing varied content such as amendable templates and key resources, regular knowledge checks, testimonials from subject matter experts, and a scenario-based serious game to test pathway learning objectives.

If you'd like to get involved contact: field@savethechildren.org.uk and visit the course [here](#)
To find out more about Save the Children and Humanitarian Capacity Building, visit our [site](#)

*Names have been changed to protect privacy