
INTERSECTIONALITY

Defining it



OUTCOMES

- Enhanced understanding of intersectionality.
 - Build confidence in drawing on theory in squad conversations.
 - Translating intersectionality to the evidence and learning process.
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THE HISTORY

- A **metaphor** surfaced by black feminist scholars in the 1989 (Crenshaw, 1989)
 - Articulated that the Black women who experienced domestic violence in the States were exposed to gender **AND** racial discrimination in the social and legal systems in which they sought liberation.
 - **Multiple** disadvantages
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Kimberlé Crenshaw: What is Intersectionality? Video

EVOLUTION OF INTERSECTIONALITY

1st wave feminism

Women's fight for equal contract and property rights

2nd wave feminism

Focus on the workplace, sexuality, family and reproductive rights

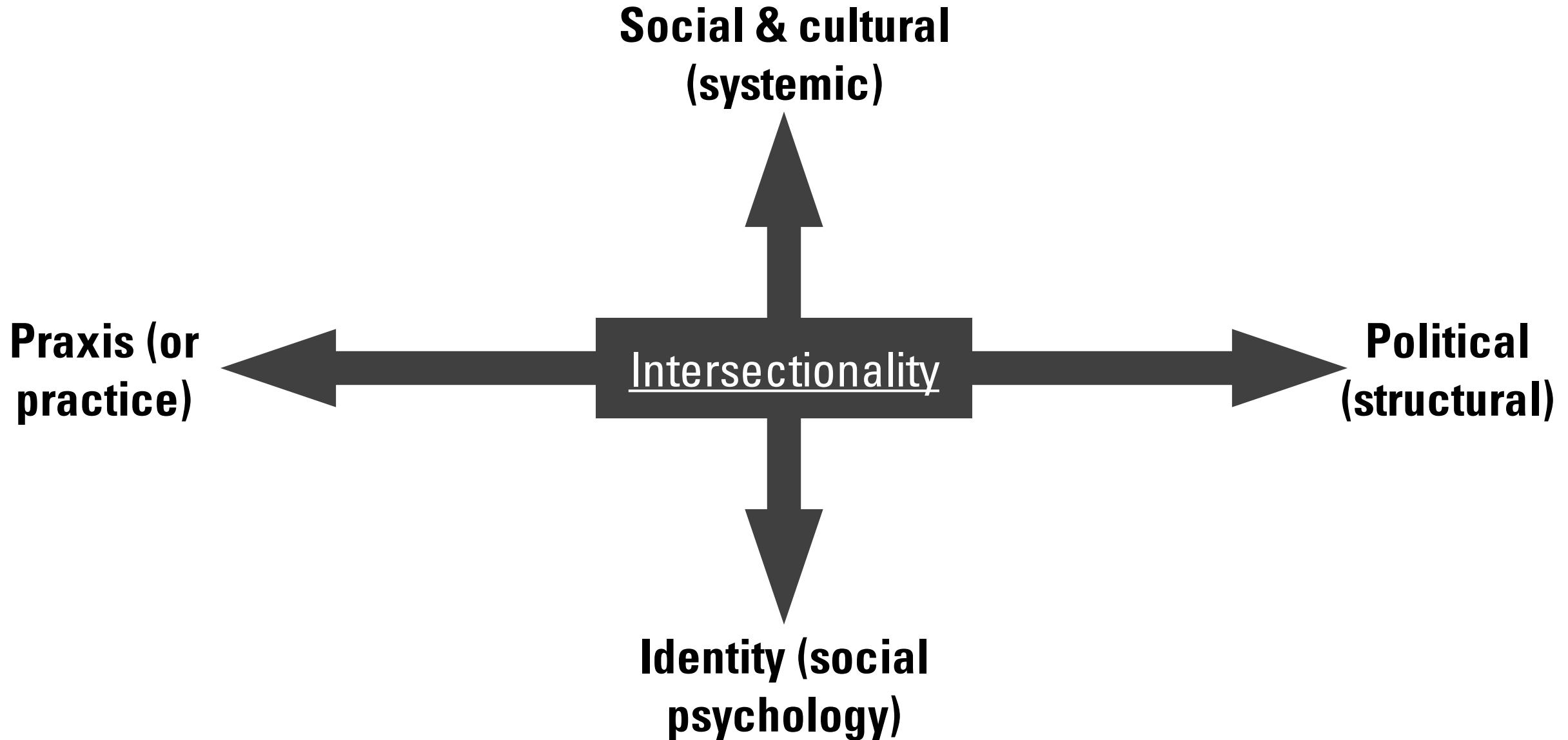
3rd wave feminism

Building on the 2nd wave and the “micropolitics” of gender equality

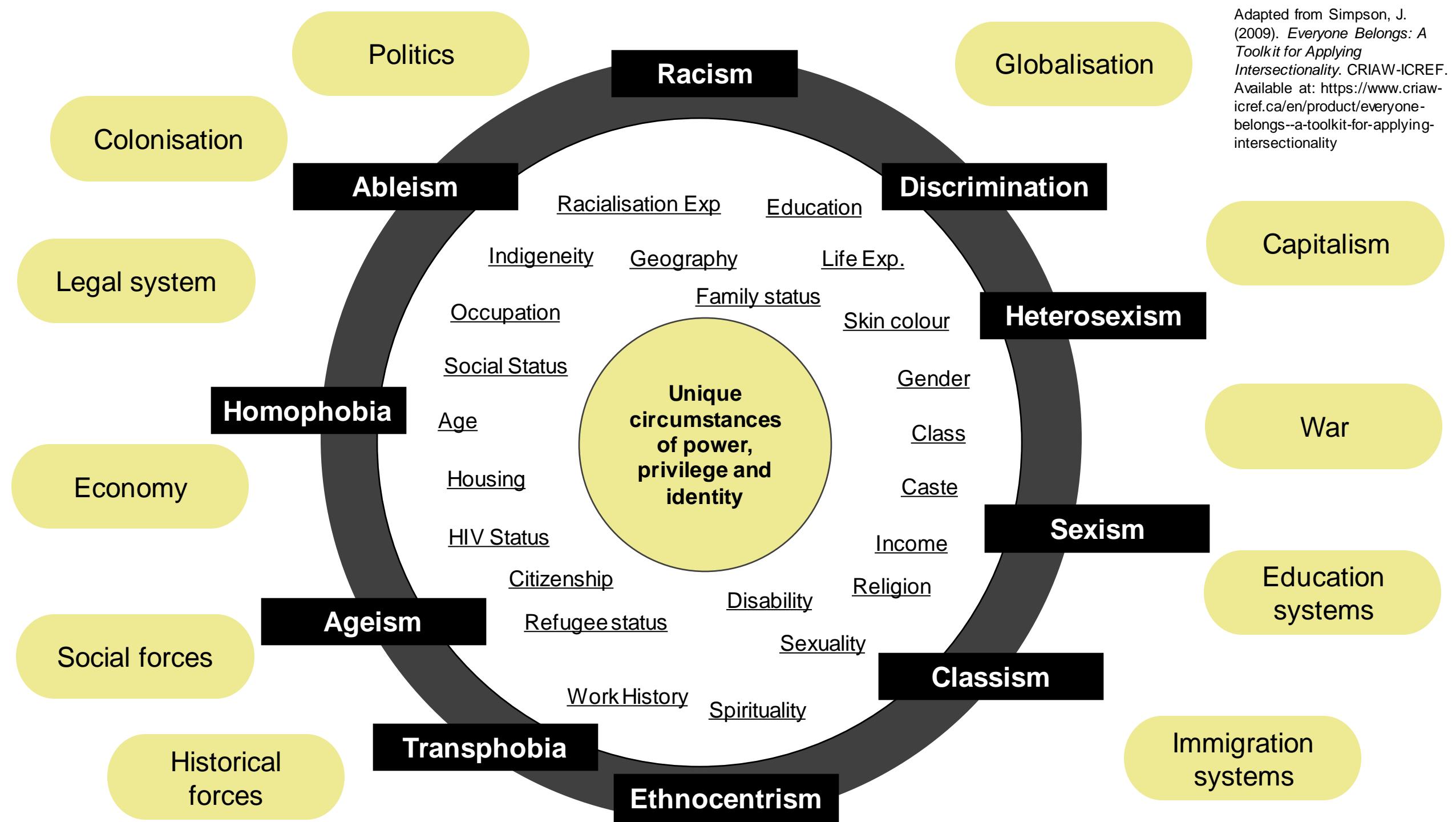
4th wave (2012-)

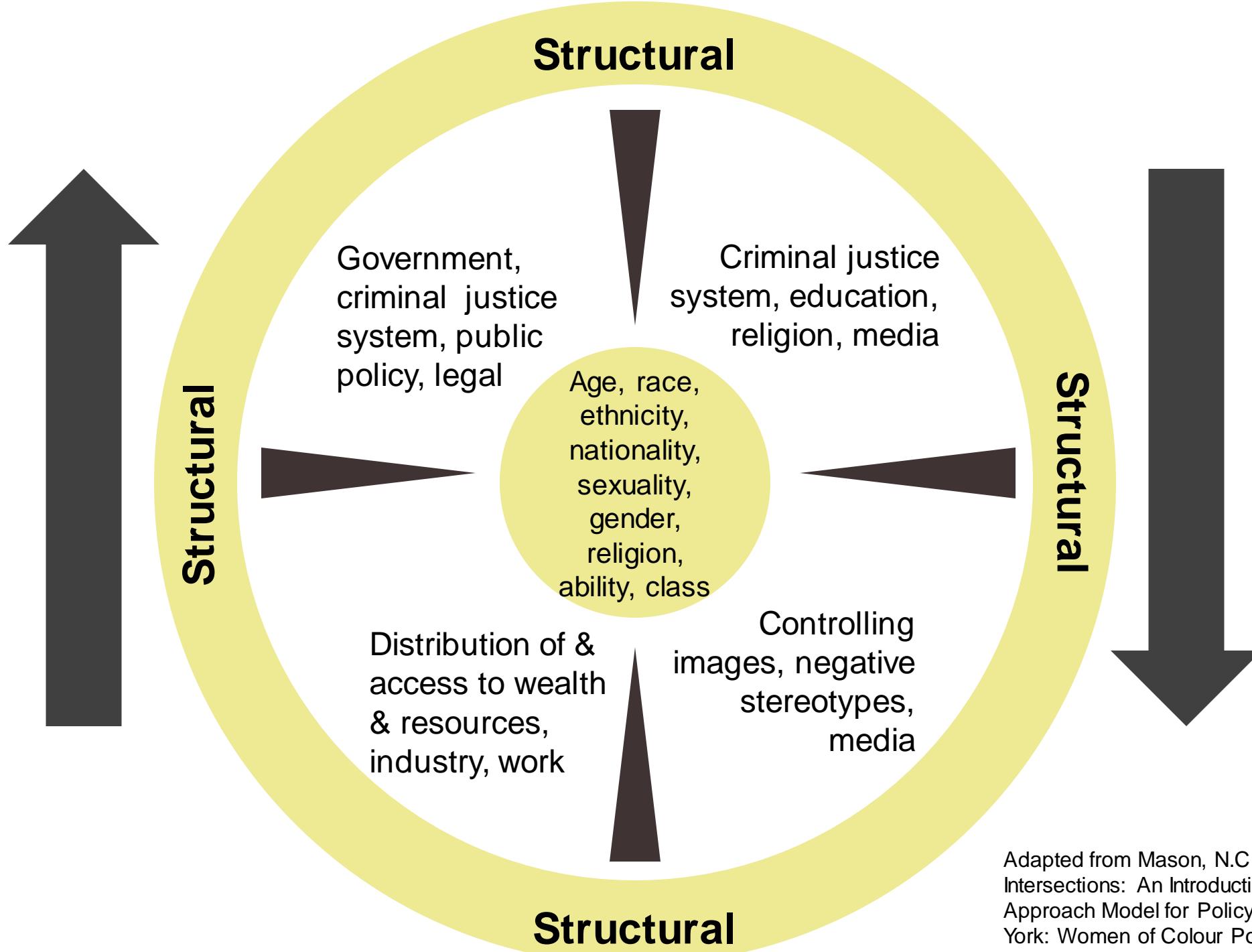
Intersectional, trans rights, with a focus on harassment, body shaming, rape culture etc.

INTERSECTIONALITY AND POSITIONING



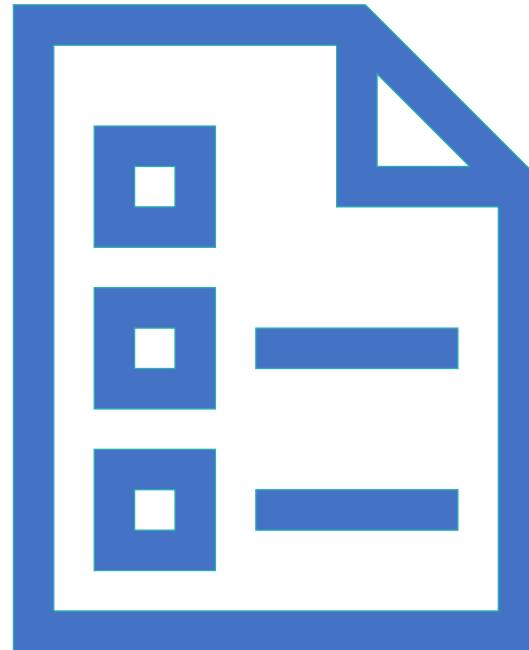
Adapted from Simpson, J. (2009). *Everyone Belongs: A Toolkit for Applying Intersectionality*. CRIAW-ICREF. Available at: <https://www.criaw-icref.ca/en/product/everyone-belongs--a-toolkit-for-applying-intersectionality>





Adapted from Mason, N.C. (2010). *Leading at the Intersections: An Introduction to the Intersectional Approach Model for Policy & Social Change*. New York: Women of Colour Policy Network.

INTERSECTIONALITY, EVIDENCE AND LEARNING



Project idea

Is the project group diverse? Do we involve communities?

Question/indicator development

Are the research questions intersectional? Are they focused on intersecting identities and structures?

Methodology

Is the design inclusive? Can research tools be decolonised? Do the tools assume 'things' about minoritized communities?

Data collection

Do the interviewers know their implicit biases? Are the ethical guidance's inclusive?

Data exploration

Is the analysis cross-checked with minoritized communities? Is the data explored with intersectionality in mind?

Writing up

Does our write up reflect principles of intersectionality? Does it speak to systems and structures of oppression?

Communications and impact

Who is communicating the findings? Do we know the impact this has on minoritized communities? Do we reference intersectionality?