

SAVE THE CHILDREN FUND
Summary of a Meeting of the Board of Trustees
on 9 July 2019

Trustees present:

Charles Steel, Interim Chair
Sophie McCormick
Dianna Melrose
David Ripert
Mark Swallow
Naomi Eisenstadt
Arabella Duffield
Anne Fahy
Sebastian James (items 1 to 3)
Babatunde Soyoye (items 1 to 4)
Tanuja Randery (items 1 to 6)

Apologies:

Lisa Rosen

In attendance:

Executive Directors

Kevin Watkins, Chief Executive Officer
Sam Sharpe, Chief Financial Officer
Clare Conaghan, Executive Director of
Human Resources

Gemma Sherrington, Executive Director of
Fundraising & Marketing
Gwen Hines, Executive Director of Global
Programmes (items 1 to 6)
Kirsty McNeill, Executive Director of Policy,
Advocacy & Campaigns
Vic Langer, Strategy Development Director
Steven McIntosh, Executive Lead for
Organisational Change

Staff

Andrew Willis, General Counsel and
Company Secretary
Esther Hodges, Project Adviser, CEO's Office
Abra Edwards, Head of Legal Compliance
and Data Protection Officer (minutes)
George Graham, Mission Lead on Protecting
Children in Conflict (item 5 only)
Tom Baker, Head of Mobilisation (item 5
only)

Guests

Janti Soeripto, President and Chief Operating
Officer, Save the Children US (item 4 only)

Agenda:

1. Introduction to meeting
 2. Chief Executive's report
 3. Target operating model update
 4. SCUK and the movement: ways of working
 5. Stop the War on Children campaign update
 6. Statutory Inquiry update and the Stronger programme
 7. Finance and budget update
 8. Regular business
 9. AOB
 10. Trustee and CEO closed session
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Item 1. Introduction to meeting: Charles Steel noted Trustee apologies and welcomed Tanuja Randery to her first meeting as a Trustee of Save the Children UK (SCUK).

Item 2. Chief Executive's report: Kevin Watkins gave his quarterly update to the Board, covering SCUK's progress made on the [three breakthroughs](#), Survive, Learn and Be Protected. He highlighted the importance of the ongoing organisational change programme.

Item 3. Target operating model update¹: Vic Langer lead a session updating the Board on the planning in place for the implementation of the target operating model work, with each executive director explaining how it might affect their division. Trustees approved the direction of travel but requested that management provide greater detail on progress and implementation at the next Board meeting.

Item 4. SCUK and the movement: ways of working: Janti Soeripto provided her view, as former Save the Children International Chief Operating Officer (COO) and incoming COO of Save the Children US, as to the movement's strengths and weaknesses in its ways of working. The Executive Leadership Team contributed their views on the role of SCUK in the movement.

Item 5. Stop the War on Children campaign update: George Graham and Tom Baker presented an update on the global Stop the War on Children campaign, with Tom highlighting the involvement of young people and children's voices in this work. George provided an update on the progress of the first multi-disciplinary team, Protecting Children in Conflict, which he is heading.

Item 6. Statutory Inquiry update and the Stronger programme: The Board received an update on planning for the Statutory Inquiry report and a progress report on the implementation of the Stronger programme.

Item 7. Finance and budget update: Sam Sharpe presented his paper on SCUK's current 2019 financial performance and the initial forecast for the 2019 financial outturn.

Item 8. Regular business: The Board considered its regular business. This included review of the risk register and approval of a revised risk appetite, as well as a review of compliance reports and subcommittee updates. Trustees approved a diversity and inclusion proposal and the establishment of a Staff Liaison Trustee role from among their number, with responsibility for championing and facilitating greater Trustee / staff engagement. Trustees also discussed an ethical approach to investing for our pension fund assets.

Item 9. AOB: The Board thanked Seb James who is stepping down as a Trustee of SCUK, and thanked Clare Conaghan and Andrew Willis for their work at SCUK, noting that this would be their final Board meeting.

Item 10. Trustee and CEO confidential closed session.

¹ When we launched our [2019-21 strategy](#) at the start of the year, we also committed to making sure our organisation is the right shape and size to deliver it. As such, we are developing a new target operating model for SCUK to enable us to work more efficiently, deliver more impact, and invest more resources in our international programmes and country offices – closer to children.