

SAVE THE CHILDREN FUND

Summary of a (hybrid) Meeting of the [Board of Trustees](#) on 30th March 2023

Trustees

Present:

Tsitsi Chawatama-Kwambana (TCK), *Chair*
Anne Fahy (AF)
Arabella Duffield (AD)
Babatunde Soyoye (BS)
Catherine Doran (CD)
David Ripert (DR)
Dianna Melrose (DM)
Gordon McFarland (GMcF)
Jessica Gladstone (JG)
Kajal Odedra (KO)
Mark Swallow (MS) *left 1pm*
Razia Khan (RK) *left 1pm*
Richard Winter (RW)

Apologies

Tim Fallowfield (TF)

In Attendance

Executive Directors:

Gwen Hines (GH), CEO
Francis D'Souza (FDS), CFTO
Gemma Sherrington (GS), Executive
Director of Fundraising & Marketing
Kirsty McNeill (KMcN), Executive Director
of Policy, Advocacy & Campaigns

Adam Berthoud (AB), Executive Director of
Global Programmes
Pria Rai (PR), Executive Director of
Organisational Change

Staff:

Bonike Bracewell (BB), General Counsel &
Company Secretary
Abra Edwards (AE), Head of Legal
Compliance
Reema Malhotra (RM), Director of Strategy
& Chief of Staff
Victoria McDonald (VM), Assistant
Company Secretary (Minutes)
Ammara Khan (AK), Director of Diversity &
Inclusion (*item 3 only*)
Mandy Jones (MJ), Interim Director of
Safeguarding (*item 5d only*)
Gareth Owen, Humanitarian Director (*item
7 only*)
Claire Sanford (CS), Deputy Director of
Humanitarian (*item 7 only*)
Rachel O'Brien (ROB), Director of
Humanitarian Leadership Academy) *item 7
only*

Agenda:

1. Introduction to meeting
2. Chief Executive's report
3. People & organisational culture update
4. Financial health & planning and fundraising update
5. Regular business and governance matters
6. Donation acceptance discussion
7. Transformational partnerships
8. Trustee & CEO closed session
9. Trustee-only session and close

Item 1. Introduction to meeting: Tsitsi Chawatama-Kwambana (TCK) opened the meeting, and welcomed Bonike Bracewell (BB), who had recently joined SCUK as General Counsel & Company Secretary, and, in his absence, Tim Fallowfield (TF) who had recently been appointed to the Board as a Trustee, member, and soon to be Chair, of the Audit & Risk Committee and

member of the Finance Committee. In recognition of this being Mark Swallow's (MS) last quarterly Board meeting, TCK thanked MS for his dedication to SCUK during his tenure as a Trustee.

Item 2. Chief Executive's Report: Gwen Hines (GH) shared reflections on work and key achievements over Q1, and the importance of shock-proofing progress to support children's survival, learning and protection. The Board heard about the launch of the Centre for Paediatric Blast Injury Studies with Imperial College London; the 'Mums on a Mission' campaigners; and the shifts in aid spend in the UK and overseas.

Item 3. People and organisational culture update: Pria Rai (PR) provided the Board with an update on people and organisational culture work, including the development of the compensation framework, and Ammara Khan (AK) shared an update on work to refresh the organisation's Diversity & Inclusion strategy. Dianna Melrose (DM) shared reflections in her role as Staff Liaison Trustee, and it was agreed that further discussions on Trustee engagement with the organisation would be held.

Item 4. Financial health & planning and fundraising update: Francis D'Souza (FDS) provided an update on the preliminary 2022 financial outturn on the latest view of the 2023 budget. Gemma Sherrington (GS) provided the Board with an update on strategic plans for both restricted and unrestricted fundraising, including a focus on efficient and effective short term and long term marketing.

Item 5. Regular business and governance matters: the Board considered its regular business. This included a governance and whistleblowing report; the SCA/SCI Board update; subcommittee updates; safeguarding updates; and risk updates.

Item 6: Donation acceptance discussion: the Board discussed the recommendation from the Donation Acceptance Committee (DAC) on implementing the Movement's new global guidance on our approach to accepting donations from the fossil fuel sector, and the rationale behind this. The Board approved the recommendation from the DAC that SCUK adopts the global guidance, therefore ensuring 1) a consistent approach across the Movement on engaging with/accepting donations from the fossil fuel sector; 2) alignment with the global campaign, Generation Hope; and 3) the voices of staff and young people are heard on this issue. SCUK's Donation Acceptance Policy will be updated to reflect the new global guidance.

Item 7. Transformational partnerships: Gareth Owen (GO), Claire Sanford (CS), and Rachel O'Brien (ROB) joined the meeting, and shared with the Board how transformational partnerships, for example through SCUK's subsidiaries and entities, are a core, integral part of SCUK's current and future strategy plans. GO, CS and ROB explained how these transformational partnerships have contributed to the organisation's work towards our Breakthroughs for Children, and looking forwards, how they are an integral part of how the organisation evolves its role as an INGO in the international humanitarian and development space.

Item 8. Trustee and CEO closed session.

Item 9. Trustee-only session and close.