

## SAVE THE CHILDREN FUND

### Summary of a (hybrid) Meeting of the [Board of Trustees](#) on 11<sup>th</sup> July 2023

#### Trustees

##### Present:

Tsitsi Chawatama-Kwambana (TCK), *Chair*

Anne Fahy (AF)

Arabella Duffield (AD)

Babatunde Soyoye (BS)

Catherine Doran (CD)

David Ripert (DR)

Dianna Melrose (DM)

Jessica Gladstone (JG)

Razia Khan (RK)

Richard Winter (RW)

Tim Fallowfield (TF)

#### Apologies

Kajal Odedra (KO)

Gwen Hines (GH), CEO

Pria Rai (PR), Executive Director of Organisational Change

#### In Attendance

##### Executive Directors:

Adam Berthoud (AB), Executive Director of Global Programmes

Francis D'Souza (FDS), CFTO

Gemma Sherrington (GS), Executive Director of Fundraising & Marketing

Kirsty McNeill (KMcN), Executive Director of Policy, Advocacy & Campaigns

##### Staff:

Bonike Bracewell (BB), General Counsel & Company Secretary

Reema Malhotra (RM), Director of Strategy & Chief of Staff

Victoria McDonald (VM), Assistant Company Secretary (Minutes)

Inger Ashing (IA), CEO, SCI (*item 3 only*)

Ebrima Saïdy (ES), Chief Impact Officer, SCI (*item 3 only*)

Michael O'Donnell (MO'D), Director of Evidence & Learning, SCI (*item 3 only*)

Geitee Janjua (GJ), Director of People (*item 5 only*)

Mandy Jones (MJ), Interim Director of Safeguarding (*item 6d only*)

Max Wakeham (MW), Interim Risk Manager (*item 6e only*)

Meg Briody (MB), Head of Child & Youth Participation (*item 7 only*)

Roisin, Will, Zainab, Krishan & Fev, Youth Advisory Board Members (*item 7 only*)

#### Agenda:

1. Introduction to meeting
2. Executive Leadership Team update
3. Global strategy and impact measurement, evidence and learning
4. Financial health & planning and fundraising update
5. People & organisational culture
6. Regular business and governance matters
7. Youth Advisory Board
8. Reflections from Board Away Day
9. Trustee-only session and close

**Item 1. Introduction to meeting:** Tsitsi Chawatama-Kwambana (TCK) opened the meeting, and in recognition of this being David Ripert's (DR) last quarterly Board meeting, TCK thanked DR for his dedication to SCUK during his tenure as a Trustee.

**Item 2. Executive Leadership Team update:** In the absence of Gwen Hines (GH), Gemma Sherrington (GS) provided an update from the Executive Leadership Team (ELT). She shared a brief update on recent meetings attended by GH, including the World Bank Spring Meetings and SCUK's programmes in Belfast. The Board also heard about work in the UK, including the recent 'Baby, Bank On Us' campaign to encourage support for baby banks. Adam Berthoud (AB) shared reflections on the organisation's work globally, including the need for focus on the hunger crisis in the Horn of Africa.

**Item 3. Global strategy and impact measurement, evidence and learning:** Inger Ashing (IA) joined the meeting and shared reflections on progress made against the global strategy and the key trends and challenges likely to impact the organisation's work going forwards. Ebrima Saidy (ES) and Michael O'Donnell (MO'D) joined IA, and spoke to the Movement-wide impact agenda and vision, and the organisation's impact measurement and evidence journey

**Item 4. Financial health & planning and fundraising update:** Francis D'Souza (FDS) shared an update on 2023's financial performance and plans for the 2024 budget process. GS provided the Board with an update on investment in short-term and long-term marketing to turnaround unrestricted fundraising performance. The Board also heard about the upcoming brand campaign launching in September 2023 to build consideration to support amongst SCUK's target audience.

**Item 5. People and organisational culture update:** Geitee Janjua (GJ) provided the Board with an update on people and organisational culture work, including progress on the development of the compensation framework. Dianna Melrose (DM) shared reflections in her role as Staff Liaison Trustee.

**Item 6. Regular business and governance matters:** the Board considered its regular business, which included a governance and whistleblowing report; the SCA/SCI Board update; subcommittee updates; safeguarding updates; and risk updates. During this section, the Board also approved the Political Activity and Campaigning Policy, interim appointments to the People Committee, and SCUK's Annual Returns to the Charity Commission and OSCR.

**Item 7. Transformational partnerships:** Krishan (13), Roisin (17), Will (16), Zainab (15) and Fev (17) from the Youth Advisory Board (YAB) joined the meeting and discussed with the Board what they think SCUK could learn from other charities working with young people, as well as their ideas on what SCUK could be doing that it isn't already.

**Item 9. Reflections from the Board Away Day:** The Board and the ELT shared reflections on the recent Board Away Day and agreed next steps to continue the strategic discussions that had taken place.

**Item 10. Trustee-only session and close.**