

**SAVE THE CHILDREN FUND**

Summary of a (hybrid) Meeting of the [Board of Trustees](#)  
on 24<sup>th</sup> March 2022

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**Trustees**Present:

Tsitsi Chawatama-Kwambana (TCK), *Chair*  
Richard Winter (RW)  
David Ripert (DR)  
Dianna Melrose (DM)  
Jessica Gladstone (JG)  
Razia Khan (RK)  
Mark Swallow (MS)  
Babatunde Soyoye (BS)  
Gordon McFarland (GM)

**Apologies**

Arabella Duffield (AD)  
Jahnine Davis (JD)  
Kajal Odedra (KO)  
Adam Berthoud (AB), Executive Director of  
Global Programmes

**In Attendance**Executive Directors:

Gwen Hines (GH), CEO  
Francis D'Souza (FD'S), CFO

Gemma Sherrington (GS), Executive  
Director of Fundraising & Marketing  
Kirsty McNeill (KMcN), Executive Director  
of Policy, Advocacy & Campaigns  
Jon Curry (JC), Interim COO

Staff:

Habibunnisha Patel (HP), General Counsel  
and Company Secretary  
Natsayi Sithole (NS), Chief of Staff  
Victoria McDonald (VM), Assistant  
Company Secretary (Minutes)  
Catherine Carter (CC), Director of  
Safeguarding (*item 5*)  
Tom Baker (TB), Director of Campaigns &  
Organising (*item 6*)  
Antonia Costas (AC), Youth Advisory Board  
Adviser (*item 6*)  
Dan Paskins (DP), Director of UK Impact  
(*item 7*)  
Ali Forder (AF), Director of Programme  
Policy & Quality (*item 7*)  
Joanne Grace (JGr), Head of Hunger &  
Livelihoods (*item 7*)

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**Agenda:**

1. Introduction to meeting
  2. Chief Executive's report
  3. Finance update and 2022 fundraising plans
  4. Regular business
  5. People & culture
  6. Youth Advisory Board and youth participation work update
  7. Impact update
  8. Trustee & CEO closed session
  9. Trustee-only session and close
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**Item 1. Introduction to meeting:** Tsitsi Chawatama-Kwambana (TCK) opened the meeting, and welcomed Gordon McFarland (GM) as the newest Trustee, and Jon Curry (JC) as Interim COO to their first SCUUK Board meeting. In his absence, TCK congratulated Adam Berthoud (AB) on his appointment as permanent Executive Director of Global Programmes.

**Item 2. Chief Executive's report:** Gwen Hines (GH) shared reflections on the current situations in Ukraine, Afghanistan, Yemen and the Horn of Africa, as well as work in the UK, and the Board received an update on the 2022-2024 performance management framework. The Board also discussed SCUK's donation acceptance policy.

**Item 3. Finance update and 2022 fundraising plans:** Francis D'Souza (FD'S) provided an update on 2021's financial performance, and Gemma Sherrington (GS) provided an update on fundraising plans for 2022.

**Item 4. Regular Business:** The Board considered its regular business. This included a governance report, the SCA/SCI Board update, subcommittee updates and a risk update.

**Item 5. People & Culture discussion:** Pria Rai (PR) shared regular People & Culture updates, and the Board heard an update on SCUK's 'remote first' approach to working. The Board received the regular Safeguarding and Whistleblowing updates from Jon Curry (JC), including an update on upcoming Trustee-specific safeguarding training, and Dianna Melrose (DM) shared her reflections from staff feedback in her role as Staff Liaison Trustee.

**Item 6. Youth Advisory Board and youth participation work update:** Tom Baker (TB) and Antonia Costas (AC) provided Trustees with an update on the work of the Youth Advisory Board, as well as wider youth participation work underway within the organisation. This was in advance of Youth Advisory Board members future engagement with the SCUK Board.

**Item 7. Impact Update:** Kirsty McNeill (KMcn), Dan Paskins (DP), Ali Forder (AF) and Jo Grace (JGr) shared an impact update focusing on Global Goal 4, Safety Nets & Resilient Families, with the Board. The Board heard about the important work of the Hunger & Famine Taskforce working to address the global hunger crisis, as well as the work of SCUK in addressing the climate crisis. DP also provided an update on work in the UK to tackle child poverty and in strengthening safety nets.

**Item 8. Trustee and CEO closed session.**

**Item 9. Trustee-only session and close.**